

# Active/Applied Research on Online Learning and **Quality Assurance**

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## The Faculty QM Chat:

# Making a Data Driven Case for Quality Matters

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# Our QM implementation and program development journey

Stage 1: developing annotated bibliography

Stage 2: general mapping of standards to student success principles (rather than one framework)

Stage 3: develop trainings and resources for instructors; QMIR amendment support; train the trainer (QM community) - larger research community

Stage 4 (future/ongoing): develop a QM professional learning community across campus



### Stage 1: developing annotated bibliography

- project started in 2020
- Currently at 70+ articles
- Research question: how does QM rubric support student success?
- 2 part bibliography
  - Student success literature
  - Impact of QM rubric literature
- Purpose: publish original QM-focused research; inform conversations with faculty & course developers; inform new professional development offerings; advocate for funding



#### Stage 2: general mapping of standards to student success principles

#### Our story

- 2021-2022
- part of a larger multi-institutional research project
- Dimensions of Student Success Annotations from Lane et al (2019)
- Findings:
  - The most supported dimension = Self-management
  - Connectedness and academic abilities are strongly supported in the rubric
  - Rubric does not broadly address
     Mindsets or Professional Identity

#### Supporting research

Student perceptions study: Sadaf, Ayesha, Martin, Florence, & Ahlgrim-Delzell, Lynn, (2019)

Findings: Majority of students rated each QM standard item as impacting their success.

#### Student Success Framework: Lane, et. al, 2019

5 Dimensions of Student Success

- Connectedness
- 2. Mindsets
- 3. Self-management
- 4. Academic capabilities
- 5. Professional identity



Support for learning	Definition	Objective	Annotations
Connectedness	Sense of belonging: Affiliation and valued involvement with the institution, discipline, course, peers  Networks: Developing productive relationships with staff, students, industry professionals and others relevant to the student's learning  Collaboration: Interpersonal skills, teamwork and supporting others (leadership, mentoring, coaching)	To foster a sense of belonging for enhanced student engagement  To foster strong networks for enhanced student engagement  To improve students' collaborative capabilities for working productively in teams	<ul> <li>The extent to which they fit in and feel valued by others (community building)</li> <li>More likely to occur when students feel they matter and are accepted and supported by their peers</li> <li>Acceptance of diversity</li> <li>Promotion of academic and social communities</li> <li>The capability of students to utilize their personal and professional relationships for mutual benefit</li> <li>Curriculum-aligned interventions that promote peer learning networks</li> <li>Learning communities</li> <li>Collaboration/Teamwork (active learning)</li> <li>The ability to engage with different discourses</li> <li>To take account of multiple perspectives</li> <li>To synthesize different disciplines</li> <li>Cope with complexity</li> </ul>
Mindsets	Curiosity, sense of purpose and autonomy, growth mindset	To deepen students' desire to engage in learning	Shapes beliefs about intelligence, ability and motivation     Higher student motivation     A sense of purpose, self-belief, and self-determination

Objective



Dimension of

Definition

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Annotatione

#### Stage 3: develop trainings for instructors and reviewers

#### Our story

- 2021 present
- QM Course Revision Clinic
- QM Examples Library
- Instructor and Reviewer focused Resources Site in LMS
- Quality Counts webinars

#### Supporting research

Hollowell, G. P., Brooks, R. M., & Anderson, Y. B. (2017) Course Design, Quality Matters Training, and Student Outcomes

10 faculty applied QM design standards to their course redesigns after APPQMR training.

#### Findings:

- students earned higher scores on final exam and higher course averages after QM intervention
- QM review scores are significant predictors of student performance.



#### Stage 3: build a professional QM community

#### Our story

- future/ongoing
- Chair Chats
- Harmonization
- Faculty Learning Community
- QM Fellowship
- Reviewer Appreciation picnic

#### Supporting Research

#### Bloomberg, 2022

Survey evaluation of collaborative, "layers of support" faculty development approach at a fully online university.

**Findings**: Teachers' "engagement in communities of practice builds a culture of collegiality and collaborative learning" (p. 48).

#### Johnson, 2019

Proposes a Nested Professional Network for Online Teaching → Community level support, which includes communities of practice & peer support



# de Carvalho-Filho, et al (2019)

12 Tips for Implementing a Community of Practice for Faculty Development

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Tip 1 – Gather a core group to launch the process
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Tip 2 - Articulate the goals and value of the CoP

Tip 3 – Start with a specific task or project – make it problem-oriented

Tip 4 - Keep the CoP open

Tip 5 – Intentionally invite members with expertise (memory) and fresh ideas (innovation)

Tip 6 – Choose a facilitator – "primus inter pares"

Tip 7 – Make it worthwhile for members and the institution

Tip 8 – Work to ensure institutional support

Tip 9 - Promote sustainability

Tip 10 – Communicate success

Tip 11 – Go online

Tip 12 - Evaluate the CoP



# Q&A - Food for thought

- What kinds of data do you need to tell your QM story to faculty partners?
- Which practices do you or could you engage into tell that story in the most effective way?
- Who are the stakeholders in your university who need to understand the purpose/benefits of QM more clearly? Where is the gap?
- How can you use research to build your QM community?



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## Thank you for your attention!

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